

DECISION RECORD OF A MEETING OF THE CABINET COMMITTEE EQUALITIES HELD HYBRID IN THE COUNCIL CHAMBER - CIVIC OFFICES, ANGEL STREET, BRIDGEND, CF31 4WB ON WEDNESDAY, 12 JULY 2023 AT 10:00

Present

Councillor W R Goode – Chairperson

HJ David
A Williams
R Thomas

N Farr
A Berrow

HM Williams
D Hughes

A Wathan
J Gebbie

Apologies for Absence

JPD Blundell, M J Evans, J Gebbie, J Llewellyn-Hopkins and JC Spanswick

Officers:

Zoe Edwards

Consultation Engagement and Equalities Manager

Stephen Griffiths

Democratic Services Officer - Committees

Lucy King

Consultation & Engagement Officer

Michael Pitman

Technical Support Officer – Democratic Services

Kirsty Williams

Partnership & CSP Manager

Title of Report	Approval of Minutes
Decision Made	RESOLVED: That the minutes of the 20/03/2023 be approved as a true and accurate record
Date Decision Made	12 July 2023

Personal or Prejudicial Interests Disclosed	None
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Title of Report	Annual Report on Equality in the Workforce - 2022-23
Decision Made	that the Cabinet Committee Equalities noted the information contained in this report and within Appendix 1.
Date Decision Made	12 July 2023
Personal or Prejudicial Interests Disclosed	None

Title of Report	Equality Impact Assessments - Annual Review - 2022-23
Decision Made	Cabinet Committee Equalities noted the progress made in the Council during 2022/23 in the completion of Equality Impact Assessments and the progress made with training.
Date Decision Made	12 July 2023
Personal or Prejudicial Interests Disclosed	None

Title of Report	Annual Welsh Standards Review
Decision Made	Cabinet Committee Equalities noted this report and the progress made during 2022/2023 in meeting its Welsh Language duties.
Date Decision Made	12 July 2023
Personal or Prejudicial Interests Disclosed	Cllr E Winstanley - Personal

Title of Report	Anti-Racist Wales Action Plan Update
Decision Made	Cabinet Committee Equalities noted the content of this update report, and; Local Leads be identified within the organisation
Date Decision Made	12 July 2023
Personal or Prejudicial Interests Disclosed	Cllr R P Thomas – Personal Interest Cllr E Winstanley – Personal Interest